



LIFE MEMBERSHIP POLICY

This policy sets out the minimum criteria to be eligible for nomination for an award of life membership of the Roosters Hockey Club, the procedure to nominate and subsequent benefits of being a life member of the club.

LIFE MEMBERSHIP

The award of Life Membership is the highest honour the Roosters Hockey Club can bestow on an individual and is done so in recognition of a member who has made an extraordinary contribution to the club over a number of years that is above and beyond what is expected of any member.

The Roosters Hockey Club may bestow Life Membership on an individual who demonstrates constant commitment to the club's purpose and values. The Life Member will have given an extraordinary contribution in areas of club involvement such as a player, coach, administrator, volunteer or in other positions.

NOMINATION CONSIDERATIONS

Applications for Life Membership should be forwarded to the Club Committee at least 4 weeks prior to the AGM each year. Applications should demonstrate attainment of minimum service requirements and other details of exemplary service.

The Club Committee will assess all nominations for Life Membership. While a reasonable length of time (more than 8 years is suggested) of service is important, the overall riding criterion is the quality of service.

In considering the award of Life Membership an individual should have demonstrated meritorious service to the club. Meritorious service is defined as service which is praiseworthy, significant, sustained and high-quality service enhancing the reputation and future of the Club. Achieving minimum service levels does not automatically guarantee the award of Life Membership.

In essence this means that the completion of the minimum number of seasons of service at Roosters Hockey Club is not enough to warrant nomination as a Roosters Hockey Club Life Member. Nominees must have demonstrated that they have gone above and beyond what is expected of them in their duties at Club level and/or their portfolio at Committee Level. This is in direct reference to the nominees "quality of service" and must be demonstrated by examples detailed in the nomination of the nominee. The nominee should have:

- Displayed a level of service that has been significant, sustained and of high quality.
- A general attitude and overall demeanour that reflects a dedication to the values of the Roosters Hockey Club.
- A demonstrated commitment to the principles of good sportsmanship.
- Show values leadership and good role modelling that reflects credit upon the Roosters Hockey Club.
- Demonstrated significant or outstanding contributions made in the progress of the goals and objectives of the Roosters Hockey Club over several years which are clearly recognised, respected, acknowledged and endorsed by all members who know them.

There shall be a maximum of one Honorary Life Member awarded by the club in any given financial year of the club. If there are more than one nomination than the club committee shall determine which nomination shall be presented as the candidate for that given year. Where a determination cannot be made on which nomination to present, the committee may put two nominations forward however there shall be a vote by the attending members on which candidate shall be gifted life membership. Other worthy nominations may be passed on for consideration in the following year, but this shall be at the sole discretion of the committee and does not mean this is an automatic action for consideration. The person should be renominated by other members for those subsequent years.



Posthumous Life Membership nomination may be granted at the discretion of the committee, provided it occurs within 12 months from that members passing and where the individual was deemed worthy of nomination within the guidelines outlined in this policy.

PROCEDURE

The following procedure is to be followed in the determination of Life Membership.

Nominations for Life Membership may be lodged with the Secretary and/or President. The nominator is to provide a written submission addressing how the nominee measures up against the Life Membership criteria using the form associated with this policy.

To be eligible the nominee must be either a

- Fully financial member,
- Spouse (or partner) of a fully financial member
- Parent (or legal guardian) of a fully financial member

The Committee shall convene a meeting to determine if the nomination is worthy. The emphasis in this determination should be heavily on critical appraisal of the level of service to the Club required to be a life member. If there is any doubt of such a level being achieved, or lack of information about the nominee that makes such a conclusion impossible, then Committee members should consider voting in the negative. The Committee may at its discretion seek input from former club presidents and/or life members to ascertain the merits of the nomination.

There are four areas of service in the Club

- Playing,
- Coaching/Managing,
- Administration, and
- General contribution (including fund-raising, supporting and other issues that a Committee may see as relevant).

The nominee must have an outstanding contribution in at least one of these areas and at least some contribution in two of the other three areas or contribution deemed appropriate at the discretion of the Committee. In determining the level of significance, the Committee members should consider this in the light of a very high quality service;

If a majority of the committee agrees, the nomination will be notified to all members 2 weeks before the next Annual General Meeting and life membership will be granted by a two thirds majority vote at the Annual General Meeting. The Life Membership must be recorded in the Club's official records.

In the event of a nomination not being recommended for Life Membership, the member making the nomination is to be advised of the outcome by a member of the club committee.

BENEFITS OF LIFE MEMBERSHIP

In addition to the status of membership of a select group within the Club, Life Membership will be recognised by:

- Award of the Life Membership at the Annual General Meeting
- Exemption from club/association fees directly related to membership of the Roosters Hockey Club.
- Listing on the Club Honour Board (this may be via the club website and/or honour board within any associated club rooms)



- Free Invitation to attend the annual Senior Gala Night. (This does not include a spouse unless the spouse holds and independent life member status, however they may be provided an invitation at cost price, at the discretion of the club committee.)
- At cost invitation to other social events during the year at the discretion of the committee.

Club/association fees are defined as fees paid directly to the club to grant membership to the club through the appropriate hockey association, and therefore giving the member rights granted under the club's constitution as a member. These are independent of training and game fees that would need to be paid in the event that the member was still an active playing member of the club.

Life Members recognised for service prior to the introduction of this policy may be granted grandfather status on any previous Life Member benefits that differ from the above.

RETRACTION OF LIFE MEMBERSHIP

Life Membership will cease:

- on resignation of club life membership
- as a decision of a disciplinary subcommittee
- by a majority vote at an Annual or Extraordinary General Meeting

Retraction of a Life Membership may occur where the recipient has conducted himself/herself in a manner that reflects directly and adversely on the image or activities of the Club. This provision will only be exercised in exceptional circumstances and will require the full support of the Club Committee. As part of the deliberations, the Life Member in question is also to be given the opportunity to present their case for retention of their Life Membership status.

POLICY INTRODUCTION

This Policy will be effective from January 1, 2020. Awards will only be made to individuals who have achieved these awards subsequent to that date. Retrospective allocation of these Awards to individuals no longer involved with the Club will not be made.



LIFE MEMBERSHIP – NOMINATION FORM

Nominee: Name:	Proposer: Name: Date: / / Signature:
<i>I have read the criteria and believe that this nominee complies with the criteria and has made a significant contribution to the club for a minimum of 8 years. As such I would like the committee to accept this nomination and consider the person stated above for life membership of Roosters Hockey Club</i>	
Summarise the proposed life members outstanding service to the Roosters Hockey Club <i>List key areas such as length of membership, outstanding service to the club, positions held - number and duration, volunteer achievements, etc.</i>	

Life Membership Criteria

Please substantiate your nomination by describing the following.

1. *List the nominee's outstanding achievements and contributions to the Roosters Hockey Club.*

2. *List the nominee's voluntary positions held and duration of each role.*



3. List any other details to demonstrate the reasons you believe the nominee merits life membership.

General Committee

Date held	/ /
Majority vote achieved?	Yes / No

Annual General Meeting

Date held	/ /
$\frac{2}{3}$ Majority vote achieved?	Yes / No

Granted Yes / No

President _____ Date / /

Secretary / Manager _____ Date / /